

Guidelines for selection of Non- Teaching positions in NIPER Guwahati

In the absence of clear guidelines for selection process of the non-teaching positions at NIPERs from the DoP, the following guidelines have been issued with the approval of the competent authority.

Discontinuation of Interview at Junior Level Posts :

- As per the OM No. 39020/01/2013-Estt (B)-Part, dt. 29-12-2015, issued by the Ministry of Personnel & Public Grievances & Pensions, DoPT, it is decided that the non-teaching positions up to Pay Level-7 will be selected only through written test.
- The positions with Pay Level-8 and above may be selected through interview from among the qualified candidates in skill test / trade test or physical test with a cut off mark to qualify in the test as appropriate to the test, conducted prior to the interview.

Criteria for relative ranking of the candidates whose score is same in the total marks:

a) Technical Positions:

For the candidates who secure same total marks in the written exam, the rules framed by UPSC may be adopted.

- i) Candidates scoring higher marks in subject or work related topics will be ranked higher in relation to those scoring lower marks in the respective subject matter.
- ii) In case the marks in subject matter or work related topic and also the total marks are same, the candidates with earlier date of birth will be ranked as higher to those having later date of birth.
- iii) In case the date of Birth's are also the same, then the date and time of receipt of the application will be considered and whose ever have submitted the application earlier will be placed higher in ranking over the other.

b) Non-Technical Positions.

This is purely Non-Technical in which maturity and the experience is more important than the subject matter. Hence, the candidates with earlier date of birth will be ranked higher to those having later date of birth in case of the candidates who scored same total marks in the written examination. In case the date of births are also same, the rule as mentioned at iii) above to be applied.

Sd/-
Registrar i/c